

Effective Leadership Retreat: Becoming an Agile Leader

From great ideas to great implementation

Date

16-17 August 2024

Target audience

All enrollees of the SSPH+ network and the SNF NRP74 EHCL network

Location

Romantik Hotel Säntis, Landsgemeindeplatz 3, CH-9050 Appenzell

Terms

- Free accommodation and catering
- Free leadership training
- Free networking program

Gap

In the modern research landscape, we no longer have a shortage of innovative, interdisciplinary ideas; we now have a shortage of good implementation of out-of-the-box ideas.

Objective

The objective of this retreat is to introduce the basics of agile leadership, empowering you with state-of-the-art implementation tools and approaches. These skills will improve your awareness and ability to act as a role model and to generate trust as a leader when working on multidisciplinary projects. This workshop follows up on the previous EHCL workshop on Creative Leadership in 2021; however, the previous workshop is not a pre-requisite for participation.

How you will profit

Retreat participants will learn and practice:

- How to foster a team culture rife with innovation
- How to rely on team structures for clear communication
- How to implement strategies that maximizes value to the patient

Additionally, you will benefit from effective networking opportunities among future healthcare leaders throughout the event.

Format

The three modules contained in the workshop are:

1. Culture—Positive leadership and fostering a growth mindset in your team

Learn how to focus on strengths within your team and shape social, formal, and operational interactions to create an atmosphere where trying new things are embedded in the team culture and failure is seen as an opportunity to learn.

2. Structure—Establishing playfulness and psychological safety in your team

Use boundary objects to keep objectivity and lightness in even the toughest of conversations. Develop, implement, and learn to trust processes to lead and deal with communication in your team.

3. Strategy—Implementation with an agile mindset and patient centricity

Understand the true nature of agility underpinning methods like scrum, and how continual interactions with the “end-user” (i.e. patient) are essential to realize how they would like their problem solved, to minimize project risks and maximize patient value.

Facilitators

Deane Harder, Prof. PhD

Deane Harder is a professor at the Bern University of Applied Sciences and was lead facilitator of the previous EHCL retreat focusing on creative leadership didactics in 2021. His research specialization focusses on design thinking, behavioral economics (nudges), VR/AR and creativity management. Prior to academia, Deane has nine years of business experience in various industries including innovation, consulting, corporate development, change management and individual coaching. He has a PhD in life science and has hands-on experience in translating basic research into real-world, impact-generating projects.



Lize Duminy, PhD

Lize Duminy is an EHCL alumni with previous experience planning and facilitating EHCL Retreats. She works as Innovation Manager for sitem-insel and fosters innovation by developing basic research into products available to the patient. She previously worked on projects related to market access, regulation of digital diagnostics, simulation modelling and business development. Lize holds a PhD in Public Administration from the University of Bern where her research focus was on healthcare management and planning for an ageing population. She has an MBA, MSc, MEng and BEng and studied in The Netherlands, Norway, Portugal and South Africa.

